
RELATED PARTY TRANSACTIONS**Key Management Compensation**

Key Management includes the Board of Directors (BOD), all members of management, and other company officers. Key management compensation totaled P17.886 million and P16.297 million in 2023 and 2022, respectively. A breakdown of these amounts is as follows:

	2023	2022
Salaries and wages	8,087,630	8,063,490
Per diem	4,483,600	5,957,432
Other benefits	5,314,942	2,276,048
	17,886,172	16,296,970
